



Softball Program Director Job Description

Job title: Softball Program Director
Location: Brew State Baseball Indoor Training Facility
Full-time / Part-time: Full-time for the right person
Reports to: Chad Tindall, Owner – Brew State Baseball Academy

Main Duties and Responsibilities

- Responsibilities include coaching a team in Spring/Summer.
- Focus on softball development and sports-specific training for athletes ages 8-18, collegiate level, and professional level with varying backgrounds and abilities.
- Have day-to-day interaction with parents, coaches, and athletes to position the Brew State Baseball Academy culture and baseball philosophy.
- Conduct softball skill-set assessments.
- Conduct instruction, lessons, drills, etc. to achieve individual goals and/or team goals.
- Create and implement a high quality program, to maximize participation and performance of competitive teams.
- Organize and implement camps, clinics, classes and individual workouts.
- Undertake the necessary planning for each activity session to ensure the program demonstrates progression throughout each skill-set
- Coordinate the delivery of an innovative program to attract new participants of all levels and create pathways for continued participation.
- Provide appropriate mentoring, support and guidance to Brew State coaches and athletes.
- Continually monitor and evaluate all sessions, activities and programs and provide concise progress reports and training logs.
- Take responsibility for their own continuous professional development and attend relevant training courses to improve their knowledge and expertise.

Personnel Specification

Qualifications	Essential <ul style="list-style-type: none">● Played Collegiate Softball● Has coached in some capacity● Has instruction experience
Experience	Essential <ul style="list-style-type: none">● 1-5 years sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community; Desirable <ul style="list-style-type: none">● Someone with a Exercise and Sports Science Degree

	<ul style="list-style-type: none"> • 1+ years or more sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings
Skills & Competencies	<p>Essential</p> <ul style="list-style-type: none"> • Self-driven and can create programming from scratch • Strong entrepreneurial spirit • Have a positive, likable, high-energy attitude • Excellent communication and interpersonal skills • Strong planning ability with excellent organizational skills • Ability and willingness to work outside of normal hours including evening and weekends • Must be self-motivated with the ability to enthuse a wide range of participants • Ability to work independently and as part of a team • Ability to manage a group of participants effectively • Attend all fixtures/training sessions to include all gym and field sessions • Solution orientated • Resilient with a can-do attitude <p>Desirable</p> <ul style="list-style-type: none"> • Sports Science Degree • Understanding and can Implement Physical and Mobility Assessments